Position Description

Academic Professional Track Assistant, Associate or Full Professor of Radiology/Diagnostic Imaging
Department of Large Animal Clinical Sciences
School of Veterinary Medicine and Biomedical Sciences
Texas A&M University

This position contributes to a team of six boarded radiology faculty serving the clinical, teaching, and research needs of the Diagnostic Imaging Service within the Texas A&M University Veterinary Medical Teaching Hospital. The successful candidate must possess a DVM or equivalent degree and be either board certified by the American or European College of Veterinary Radiology or be eligible to sit the examination for the specialty college. If the candidate has not completed board certification at the time of hire, this must be accomplished within 2 years of the hiring date. This is an Academic Professional Track position; thus, the successful candidate will be expected to be effective in institutional citizenship, teaching and scholarly activity, with the greatest time commitment and greatest expectation for excellence in clinical service and teaching. Academic professional track faculty members are expected to demonstrate effectiveness and excellence in Academic Citizenship, Teaching, Patient Care, and the Scholarship of Integration. The proportion of effort dedicated to each of these activities is negotiable and may change over time. The candidate must possess a DVM or equivalent degree, be board certified or have met the requirements to take the certifying exam of either the American College of Veterinary Radiology or the European College of Veterinary Diagnostic Imaging and be eligible for Texas veterinary licensure. Salary and rank are commensurate with qualifications and experience.

The radiology/diagnostic imaging faculty positions are in the Department of Large Animal Clinical Sciences, however the radiologists provide diagnostic imaging services for small, large, and exotic animals. These services encompass small animal ultrasonography, large and small animal radiology, MRI, computed tomography, and nuclear medicine.

The following is a non-exhaustive list of responsibilities for the faculty member in this position. The job responsibilities and assignments will be reviewed annually by both the department head and the faculty member and may be adjusted to meet the needs of the department and/or the faculty member. It is anticipated that this position will primarily involve teaching and patient care at the below estimated percentages.

Teaching: (45%) Both clinical and didactic teaching are required. The faculty member is encouraged to:

- be effective and innovative in his/her approach to teaching.
- optimally utilize clinical case material as a means of instructing professional veterinary students assigned to the radiology/diagnostic imaging rotations.
- participate in delivery of didactic lectures and laboratories related to radiology/diagnostic imaging in concert with other diagnostic imaging faculty members in the following areas:
  - Professional, pre-clinical teaching in the DVM program (College Station, TX)
  - Clinical teaching in the Veterinary Medical Teaching Hospital (College Station, TX)
  - Professional, pre-clinical teaching in the Texas A&M DVM 2+2 program at the Texas A&M Veterinary Education, Research & Outreach (VERO) center on the West Texas A&M University campus (Canyon, TX)
- develop well organized, creative lectures and laboratory materials for assigned courses in the professional curriculum.
• supervise and mentor interns and residents.
• participate in clinical rounds as appropriate.

**Patient Care:** (40%) The successful faculty member will:
• excel in Patient Care focused on radiology and diagnostic imaging, provide radiology/diagnostic imaging support critical for maintaining a caseload adequate for teaching, and advancing the science and practice of veterinary radiology/diagnostic imaging. This includes providing and seeking consultation with other faculty members. It also includes providing outstanding communication and service to clinical colleagues in the Veterinary Medical Teaching Hospital.
• become board-certified in either the American College of Veterinary Radiology or the European College of Veterinary Diagnostic Imaging within two years of employment if not board-certified at the time of employment
• participate with other faculty members in rotating emergency services.

**Academic citizenship:** (10%) All faculty members are expected to practice and model collegiality. In addition, Academic Service is expected in one or more of the following capacities:
• membership on departmental, college, and university committees as assigned.
• active participation in committees of professional associations as appropriate.
• execution of administrative duties as assigned by the department head.
• oversight of the professional development of technicians assigned to this clinical service.
• professional mentoring of interns, residents and faculty members.

**Scholarship:** (5%) All faculty members are expected to contribute to the scholarship of discovery, integration, and/or teaching in some manner. As an academic professional track position, the successful candidate may participate in scholarship as a collaborator on projects that involve imaging, without necessarily being the primary investigator. Examples of activities involving the Scholarship of Integration include the teaching of continuing education programs and authorship of review articles and book chapters. Examples of activities involving the Scholarship of Teaching include projects aiming to evaluate the outcomes of new teaching methods in professional student education.